

At Ryan's Cleaning safety and wellbeing is of prime importance and an integral part of all our operations; so, a proactive approach will be adopted to all environmental, health and safety issues and a positive culture nurtured within the organisation.

Our policy is to create an environment in which no one is harmed. We will achieve this by:

- Providing exemplary and inspirational leadership
- Identifying the hazards associated with our activities and removing the risk where possible
- Establishing robust arrangements for the management of risks that remain
- Communicating and engaging with our workforce, our clients and our supply chain to ensure everyone understands how to keep themselves and others safe and healthy
- Top management is responsible for establishing the overall Health and Safety Policy for the Company and for continually reviewing the performance of the management system.
- Ensuring that effective arrangements to deliver these requirements are established and implemented across the operations of the Company
- Providing an effective process of assurance
- Ensuring compliance with all Company and legal requirements.
- Persons not employed by this company who may be affected by our activities shall be protected, so far as is reasonably practicable.
- The company will consult with our employees on matters of safety, health and welfare and ensure that they are notified of and understand their specific duties under current legislation.

The company aims to continually improve its health, safety and welfare practices, in line with changing legislation and best practice procedures. This Safety Policy and the Safety Statement will be updated to allow for these changes and other circumstances to ensure operational effectiveness.

This Statement is on display in all company offices and shall be available at locations where this company carries on business.

A handwritten signature in blue ink, appearing to read "Pat Ryan", written over a horizontal line.

Pat Ryan
Chief Executive Officer
February 2019